

3/27/2017 – DEI work group agenda and notes

Attendees: Callie, Leah, Meggie, Mindy, Jeromy, Kevin, Sheila and Tami

1. DEI Working Group Charge

Meggie working on draft drawn from CFI charge. Will share rough draft with working group for review and input.

Notes: Meggie shared and initial draft charge document for group to review. Meggie has emailed the group the draft document and a social justice promotional plan draft document for review and feedback with an April 10 initial input deadline. Meggie will plan to have new drafts to share at our April 24 meeting.

2. DEI Libraries' page - <https://lib.ku.edu/diversity>

Utilizing the libraries' diversity page – discussion.

Notes: The group discussed the DEI work group's possible presence on the diversity page. LeAnn Meyer would be the page editor for related questions. Do we post a static statement on the site like our charge and then link to a more fluid updatable page (potentially the blog)? Probably need further review and consideration after we have finalized charge statement.

Tami highlighted the excellent and fairly comprehensive Google Calendar of events on the [KU Office of Diversity & Equity home page](#) as something to potentially utilize in our online content.

3. DEI Libguide - <http://guides.lib.ku.edu/socialjustice>

Updating and maintenance

Notes: It was noted that analytics indicate this libguide receives a good deal of use. In terms of upkeep and updates, Callie, Meggie and Sheila all plan to play significant roles. Tami will setup Sheila with editing access to the libguide. Callie is our go-to for libguide content and design best practices. Meggie plans to review and add content sections of the guide as well.

4. DEI Blog - <http://blogs.lib.ku.edu/desj/>

Do we want to continue to utilize the library DESJ blog? If yes and we have a lead for maintenance, we can connect with Meghan Misenhelter to editing access and related resources.

Notes: Discussed the blog and possible role it will serve into the future. Ease of use is a positive. Archiving CFI posts on the blog in some manner was discussed. Kevin is a WordPress sage and resource if we have issues.

Leah will connect with Meghan Misenhelter to acquire admin/editor access. Meggie offered to help support content thru July. More to discuss as to ongoing management and blog upkeep.

5. DEI Working group structure

Possible model for membership and rotating leadership.

Notes: Suggested moving forward with co-chair leadership model that would rotate on a 6 or 12 month cycle. Might stagger new co-chairs so that one of the current co-chairs can assist in transitioning to the role.

In terms of group membership, discussion centered around two year terms but members could stay longer if work time commitments allowed. New member recruitment could be promoted in May to overlap current members, some of whom might leave in August.

6. Meeting times

Discussion of set meeting day/time for meetings after May
How often?

Notes: We have two scheduled meetings in Outlook (April 24, May 30). Suggestion to maintain a monthly meeting cycle but to extend meeting time to 90 minutes to allow for more open discussion as needed. Tami and Jeromy will go-to Nate to seek his help finding a regular monthly meeting time. Kevin will attend such meetings whenever his calendar allows.

7. Staff development opportunities

Social justice facilitation training by OMA - TBA with OMA

Initially for DEI working group members and Meghan and Sharon (already done facilitation training, but not SJ facilitation training.) Work with OMA to expand offering SJ facilitation training to others in Libraries.

Notes: Tami will coordinate this new training initiative with Sharon and OMA.

Sexual Assault Prevention and Education Center (SAPEC) - Bringing in the Bystander facilitator training – TBA coordinate with SAPEC

Bringing in the Bystander (BITB) is a nationally-recognized, evidenced-based intervention program developed by the University of New Hampshire Prevention Innovations Research Center. BITB is a 90-minute program that provides participants with the skills to help them act when they witness behavior that puts others at risk for violence, victimization, or perpetration. These include speaking out against rape myths and sexist language, supporting victim/survivors, and intervening in potentially violent situations. The University is committed to increasing bystander intervention trainings with the eventual hope of having all KU students complete BITB during their time at Kansas.

Common Book discussion leader facilitation training –TBA coordinate with FYE/Howie

2018-2018 Common Book 'Citizen: An American Lyric'

<http://provost.ku.edu/citizen-american-lyric-named-2017-2018-ku-common-book>

*Note: Claudia Rankine will be on campus to deliver the **2017-2018 KU Common Book talk on Thursday, September 7 at 7:00 pm in the Lied Center.**

Notes: Tami noted that we could get copies and coordinate book discussions with Howard Graham and FYE folks. Keven mentioned the new common book was discussed in Dean's Cabinet and 20 copies will be ordered and available to library faculty/staff soon.

8. Collaborations with other campus organizations via upcoming events

Discussion, sharing of upcoming events, suggestions for next academic year.
See list of some possible events at end of agenda

9. Free for all

Open discussion

Notes: Callie recommended we keep the [KU Libraries Student Ambassadors](#) (KULA) in mind for future events and activities.

Sheila will be attending the kstep conference in Salina on April 8. She will report back to the group in a future meeting.

The [White Privilege Conference](#) will be held in Kansas City in late April.